



Stemettes Futures Youth Board: 2021

Ensuring the voices of young people are heard and lead our mission to inspire and enable more young women into STEM.

About Stemettes Futures

More than 50,000 young people have had Stemettes experiences since February 2013. Now, we are excited to launch a charity working to 3 new Stemettes ambitions. The 3 ambitions of the charity are:

1. **Experiences:** We're taking Stemettes events to 'STEM Cold Spots' across the country, where STEM uptake is low.
2. **Certifications:** We're providing young people with recognised qualifications they can take into adulthood, for free.
3. **Influencing:** Sharing high quality resources with 4 communities: Parents/Guardians, Teachers, Alumni and Volunteers.

[Read more about Stemettes Futures here >>](#)

About The Youth Board

Launch Date = 12 August 2021

The Stemettes Futures Charity Board has now been running for 1 year. To help achieve the 3 ambitions of Stemettes Futures, we are setting up a Youth Board consisting of 19 young volunteers. The Board will ensure the voices of young people across the UK and Ireland are heard and guide our mission to enable and inspire more young women and girls into STEM alongside the Stemettes Futures charity board.

Benefits Of Being A Youth Board Member

- Become a founding member of the Youth Board with the ability to shape and define your role and set the direction of the Youth Board.
- Gain industry experience within a charity Youth Board and build stronger connections with people in the STEM industry.
- Insight into the roles and responsibilities of both Stemettes (social enterprise) and Stemettes Futures (charity).

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Stemettes Futures, International House, 24 Holborn Viaduct, London EC1A 2BN. Registered charity number: 1188774



- Priority access to STEM events on behalf of Stemettes and Stemette Futures.
- Safeguarding training for all members.
- An optional free DBS check for any members over the age of 18.

What Is Expected of Youth Board Members

Each member is expected to serve on the Youth Board for 1 term (12 months), with an option to stay on for another term. As a member of the Stemette Futures Youth Board you will act as an ambassador, safeguarding the positive name of the charity at networking opportunities and other potential events. All members have a willingness to devote 1 hour a month to Youth Board projects and accept the responsibilities and liabilities of their role. They need to show a commitment to Stemette Futures and its objectives and participate in the quarterly Youth Board meetings.

All members need to...

- Be motivated and enthusiastic about the mission of the charity.
- Have strong organisational skills.
- Have a strategic vision.
- Think creatively.
- Be proactive and independent in judgements.

Values Of The Youth Board

- **Respect:** Everyone has a unique perspective and so we respect everyone's opinion and every idea is discussed amongst the board.
 - **Empower:** We want to empower more girls with an interest in STEM and give them the tools and resources they need to succeed.
 - **Inclusion:** We value the inclusion of all, by working with people from all backgrounds, cultures, genders, ages, experience and skill sets to ensure everyone's voice is heard and as many people as possible benefit from the Youth Board.
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The Roles

We are electing a maximum of 19 young people whose roles will span across 7 different titles within the Youth Board:

- Chairperson
 - Vice Chair
 - Financial Consultant
 - Regional Consultant
 - Social Media Consultant
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- Fundraiser Consultant
- Accessibility Consultant

Financial Consultant:

Monitoring the budget allocated to the Youth Board and refunding any outstanding Youth Board members travel payments. You will oversee the ongoing process of budget development, approving all expenses the board makes and provide a review of all expenditure to the organisation at the end of the year. Working closely with the Fundraiser Consultant to accurately estimate the cost and budget needed for their suggested fundraising strategies to further guide the charities fundraising strategies.

Qualities:

- Organised
- Detail oriented

Key skills/ knowledge for this role:

- Spreadsheet / database experience
- Good analysis skills
- Good with data handling?

Regional Consultant:

Responsible for forming strategies to increase the number of girls and young women in STEM in their designated region and looking for common themes across all regions to help guide the charity boards actions. Help communicate and promote the charity's mission and campaigns to your region. You will represent the needs of your region. It is also your responsibility to notify your region of any upcoming local events.

Regions not filled: Scotland, North East England, North West England, Yorkshire & The Humber, East Midlands, West Midlands, Wales, Eastern England, London, and Southern Ireland.

Qualities:

- Critical thinker
- Good listener
- Enthusiastic when serving the community

Key skills/ knowledge for this role:

- Good communication skills – notify region of any upcoming local events
- Good public relations and community outreach
- Sound understanding and awareness of the needs of the region



Social Media Consultant:

Develop our social media to reach more young people with our message and increase our social media engagement across all platforms. Showcase the work of Stemettes and Stemette Futures through social media. To develop social media strategies and campaigns which support future programmes and target specific age groups.

Qualities:

- Forward and creative thinker
- Keeps up with the latest social media trends
- Effective communicator

Key skills/ knowledge for this role:

- Sound knowledge of social media and digital tools
- Experience with social media strategies essential
- Ability to think outside of the box

Fundraiser Consultant:

Guide and help to deliver a range of fundraising strategies. Contribute to the strategic direction of the charity, setting over all goals and targets and evaluating performance of the charity against agreed targets. Support specific fundraising activities with a focus on increasing the awareness of girls and young women in STEM.

Qualities:

- A good communicator and team player
- Enthusiastic about the mission of the organisation
- Proactive and independent thinker

Key skills/ knowledge for this role:

- Previous experience of fundraising is preferred but not essential.
- Good communication skills
- Ability to plan, lead and participate in projects / activities