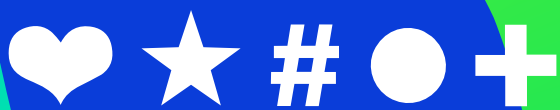


Annual Impact Report

2023/24



STEMETTES



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Vision

All young women and non-binary people can make informed decisions about careers in STEAM, so that they can be proportionally represented in the field.

Mission

Engage, Inform and Connect the next generation of women and non-binary people into Science, Technology, Engineering, Arts and Maths (STEAM) by showcasing a diversity of people working in STEAM.

Values

Respect

We are intentionally inclusive.

Youth-centred

Our beneficiaries' voices are central to everything we do.

Future-focused

We engage, inform and connect our young people today so that they can become our future leaders in STEAM.

Joy

We strive to create happiness, well-being, authenticity and a safe environment.

Supportive

We recognise that it will take all of us, working together, to achieve our vision.



Letter from the Director

2024 brings with it a new decade of delivery and impact at Stemettes. Our 10th birthday celebrations looking back are over; we now have a new outlook on what happens next. The ethos and our core values remain the same, but our beneficiaries are significantly different from that first set back in 2013. Alumni now are everywhere we turn—part of TeamStemetette, serving as volunteers and partners, inspiring us in headlines and across industry with their achievements.

We have our own set of achievements to celebrate from 2023—Over 5000 young people positively impacted with progress and improvement across their STEAM Perceptions, Awareness, Network, Confidence and Knowledge, 65% of our Stemettes Alumni going into STEAM fields when they turn 26, and reach of 91,000 impressions across our social channels and Stemetette content. Our young people built skills, gained opportunities and stepped into the field.

2023 Highlights abound. We strutted our stuff across the iconic Ladies Bridge (or Waterloo Bridge, if you prefer), drawing attention to Engineering's untold herstory while making headlines across the news bulletins. Our 'Stemettes Say What?' podcast livened up billboards nationwide, from Cardiff and Glasgow's Central Station to the star-studded Leicester Square. We published the 100th issue of the Stemettes Zine and kickstarted a second year of our Outbox Entrepreneurs programme.

Our transition to a second decade also brings with it an evolved remit. We're not only delivering programmes nationally based on years of experience and impactful practice. We're now aiming to influence national and international policy, built on the foundations of youth voice from across our beneficiary pool. Our new Stemettes Sphere platform will bring a new avenue of insight, alongside the Stemetette Futures Youth Board, Stemetette Futures Junior Board and Stemetette Society. We're unashamedly youth-centred in our approach—this is all about leveraging our Stemettes network to work with the next generation in making informed decisions about their futures.

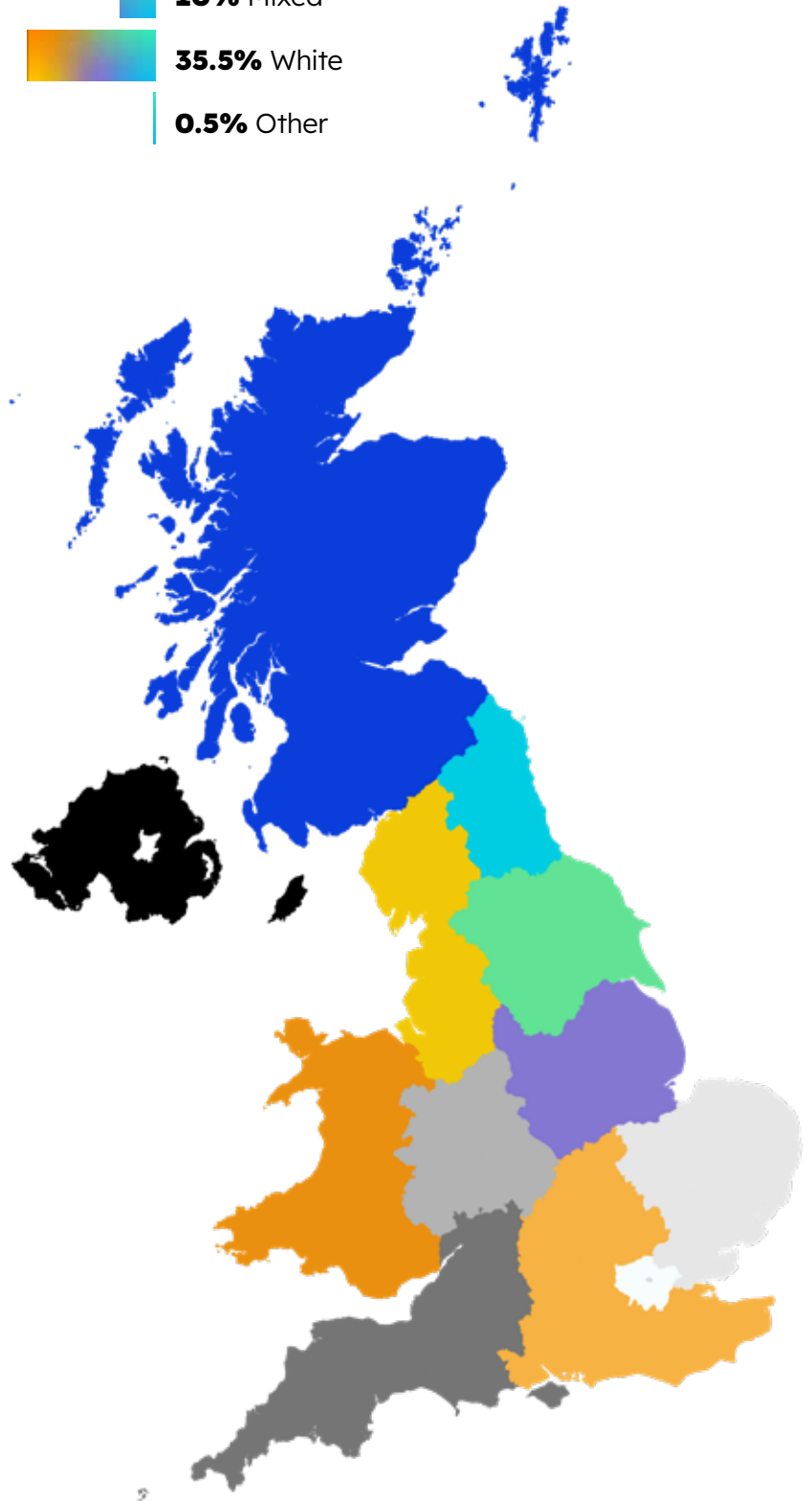
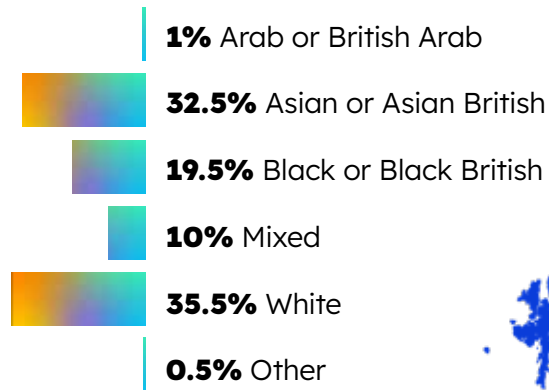
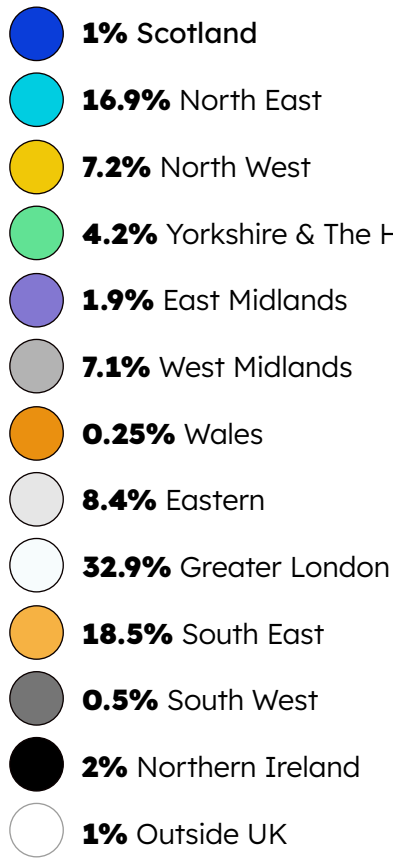
Following on from the AI-crazed backdrop that was 2023, we're looking forward this year to going above and beyond on our Future Focus via our pilot STEAM Seasons. A venture all about fostering a culture of interdisciplinary learning and igniting inspiration. Our mission? To equip our future leaders with foresight, enabling them to navigate and shape the world of tomorrow with confidence.

I'm also excited to see what opportunities the proposed Curriculum Reviews will bring for better representation across GCSE and A-level Curricula. We hosted 3 roundtables across Newcastle, Birmingham and London last year, the results of which will be published in our very first whitepaper in March 2024. There's so much scope to systemically embed Stemetette principles and to ensure that we are collaboratively and comprehensively building an inclusive talent pool with all the levers available. Here's to our young people, their parents, guardians and teachers, our partners, and our wider network. Thank you for making this all possible. Thank you for ensuring a better tomorrow in the informed decisions our young people can make today.

Anne-Marie Inefodan
♥♦♦+



Our Audience



2023, at a Glance

91% used She / Her pronouns;

3% also used They / Them pronouns

21% Attendees Aged 5-11,

39% Attendees Aged 12-15,

40% Attendees Aged 16-25

54%

With parents / guardians who do not work in STEAM

75%

With parents / guardians who did not attend university

724

Hours of volunteering provided by our Student to Stemettes (STS) mentors

64%

Of our attendees are from historically marginalised ethnic backgrounds



23%

Are eligible for Free School Meals

65%

From State Schools



65%

are from Black, Asian and/or ethnic minority backgrounds.

30

Laptops sent to attendees in need of equipment

Over **65,000** young women and non-binary people have attended our events since we launched in 2013

2343 Students reached through our in-school events, including STEAM Goals programmes, Stemillions initiatives, Tap & Tinker sessions

200

Schools using our Stemillions Teacher Resources

332

New Members of Stemettes Society (SSOC)

3.2M

Post impressions and 388K post reach across our networks

91,000

Fans & followers of our inspirational online content in 2023



96

Events delivered over 103 days in 2023

151 Young people completed our Mentoring Programmes, including our Student to Stemettes and Outbox Entrepreneurs

365

Young people and their families celebrated with us at our 10th Birthday events

91

Agile & Python Certifications awarded in 2023



Impactful Delivery

Perception

71%

now see the STEM field in a better light

Awareness

60%

of our Academy Stemettes (ages 16–25) better understand STEM career options

Network

67%

now feel better connected to peers & role models in STEM

Confidence

88%

of our Junior Stemettes (ages 5–11) feel more confident in their STEM abilities

Knowledge

83%

of our Connect Stemettes (ages 12–15) learnt something new from the intervention

“

I thought that it was all quite interesting, and it inspired me to look at a career in STEM in the future.

— Physical Attendee, Age 18, Meet, Grow, Understand, with the PA Foundation

I really enjoyed the STEM Goals session because it helped me develop my knowledge of people who work in STEM and what they do.

— Physical Attendee, Age 12, Experience, Visit, Talk, with Wipro

A growth in my confidence has helped me navigate interviews, and revamping my CV and LinkedIn has definitely boosted responses in job applications.

— Bank of America STS Mentee

I have gained more insight into running projects and knowledge which is transferable between my daily life and work / school life.

— Virtual Attendee, Age 16, Moonpig Certification Academy

It was really interesting content, I loved learning more about Ocado and their method of working, I learned about CAD and technology and industry roles.

— Physical Attendee, Age 17, Experiment, Learn, Try Out, with Ocado Technology

”

Kaede

STS Mentee



Kaede's STEAM journey has been adventurous, hopping around many different areas, as she struggled to pinpoint exactly what sparked her passion or how to go about discovering it.

While Kaede was initially introduced to the Stemettes through our 360 Internship programme, she later joined us for our 'Enjoy, Learn, Solve' event, with Insight, where she won the People's Choice Award and then returned again, as part of our very first cohort of SAP Student to Stemette (STS) mentees. She was matched with a data scientist mentor and found that our programme offered her opportunities to learn more about the field, strengthen relevant skillsets, and network with professionals. as she transitioned over to Data Science through an MSc at UCL.

It all started back in school when my counsellor suggested I look into engineering based on the subjects that I most enjoyed.

But, when choosing my Bachelor's degree, I veered into Psychology, hoping to unravel the mysteries of the human mind in an objective way, and when choosing my Masters, I shifted towards Data Science, drawn by the excitement of the statistics modules I encountered during my Psychology studies.

That's where Stemettes came in—providing me with opportunities to explore various STEAM fields. I wish I knew about Stemettes earlier in my journey!

I received so much support, tailored career advice and sharpened soft skills like remote interviewing based on a real upcoming interview. I had and received feedback on a coding project she gave me. One standout moment was spending a day shadowing my mentor in Leeds, where I got a first hand look at the day-to-day life of a data scientist, discussed data projects, and had some great conversations with her colleagues.

The flexibility and proactive nature of my mentor made me feel comfortable sharing my thoughts and needs, leading to incredibly insightful sessions. Stemettes'

wealth of resources also ensured that even newcomers to the mentorship could make the most of the program.

Since completing the programme, I'm still on my STEM journey, delving deeper into database management and machine learning in my Masters program at UCL, all while juggling a part-time job as a Data Consultant at Stemettes, where I get to work on exciting data projects like Customer Relationship Management. And with my mentor's encouragement, I'm even applying for a PhD program at the University of Manchester. I am still in touch with my mentor as well, continuing this mentor-mentee relationship which I know is my safe space to share and ask about my career. The impact of STS on my path toward a data career has been huge, giving me direction and fuelling my ambitions.

Considering the support Stemettes provide for this mentorship, I definitely would recommend this to anyone who is still very early on in their education (i.e., before university) as a way to really explore what they want and need.

387

Hours of mentoring received through STS

67%

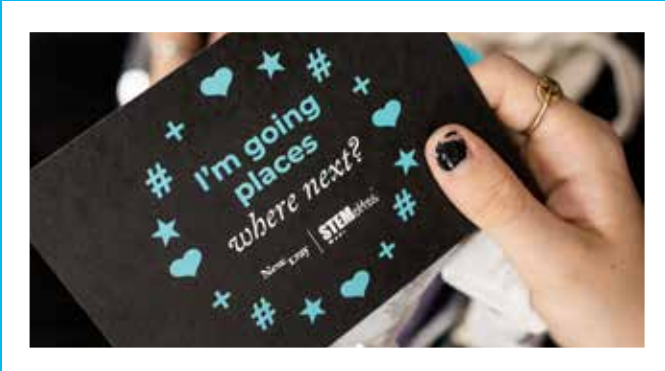
Mentees were successful in finding opportunities outside of Stemettes

98% Mentees hope to stay in touch with their mentor

63% have already made plans to do so

By the end of the mentorship, the average % of goals completed was

83%



“It covered what happens at Standard Chartered, and lots of different business ideas. It developed my group work skills and how to develop a business idea.”

— Physical Attendee, Age 12, Create, Experience, Solve at Summer Outbox with Futuremakers by Standard Chartered

65%
of Stemette Alumni have gone into STEAM

56%
expressed an improvement in their wellbeing after attending one of our programmes

22%
New female-led businesses created

£33,500
Raised by female-led businesses supported by our Outbox Entrepreneurs programme

“Super insightful and value adding, I learnt things that I had never really been taught before. The presenters were really interactive and answered questions in depth; the finance and legal sessions within this week were incredibly useful as I had 0 real knowledge on this.”

— Outbox Entrepreneurs Mentee, Age 25, Network, Learn, Succeed with Futuremakers by Standard Chartered in London

“I applied for a lot of scholarships, including Google Generation Scholarship, with the tips my mentor gave me for applications.”

— Mentee, Age 20, Student to Stemette Mentoring programme, with Bank of America

“I am doing work experience at BT and also an engineering course at UEA as a result of encouragement and help with my CV from my mentor.”

— Mentee, Age 15, Student to Stemette programme, with DeepMind



66% of Mentees engaged with other opportunities outside of STEM following mentorship

52% with the help of a mentor

73% of Mentees have gotten more involved with Stemettes opportunities as a result of being on this programme

24% of those who were uncertain about their future plans, 50% reported that they now feel inspired to study a STEAM subject / pursue a STEM career

Of the **32%** who already intended to study / pursue a subject / career in STEAM in the Future, **99%** felt our event re-affirmed their decision

Stronger curation of our Programmes through our STEAM Seasons

We held **3** Roundtables campaigning for Change in the STEAM Curriculum

Diversified participation across the UK

New Platforms to increase data efficiency across all of our delivery



5%

of Stemettes Alumni are going into STEAM Entrepreneurship

23%

of Stemettes Alumni are going into STEAM Academia

44%

of Stemettes attendees now intend to study / pursue a subject / career in STEAM

72%

of Stemettes Alumni are going into STEAM Industry



10 Years of Impact

A decade of work has brought on a decade of change, inspiration, decisions and growth. We spent 10 months of 2023 commemorating 10 years in heroes, round-table discussions, festivals and a celebratory dinner.

Our national ambitions were reflected in increased delivery in the North East & West Midlands as well as London. Now begins the next decade of our work with a growing army of alumni, even more locations and a much better network than ever before!



I loved seeing women representing the industry that I would love to work in and hearing their experiences.

— Physical Attendee, Age 24, Experience, Visit, Lead, with Mercedes-AMG PETRONAS F1

I like how much the role models were so humanised, it made me feel like it was possible to achieve my dreams.

— Physical Attendee, Age 16, Stemettes Leadership Academy, with Prime Video



Soraya, 12

Twelve-year-old Soraya joined Stemettes in 2018 after her mother signed her up for one of our popular hackathons. Throughout the last year, she has attended Stemettes events with G-Research, NewDay, Ocado and Insight. She even hosted a session at our largest Stemettes event, Outbox, over the summer.

“Stemettes is such a lovely environment for girls. It’s supportive and the people are kind. One thing I really love is that whenever they teach you about a subject, they always add something extra. For example, when I was learning about astrophysics at Outbox 2021, we not only learnt about science, but nature too. We learned about tardigrades (microscopic eight-legged animals that have been to outer space).”



Ayushi, 17

Ayushi, Vice Chair of our Stemettes Futures Youth Board became involved with Stemettes when trying to meet women in tech who would give her the confidence and assurance needed that she, as a woman, could make it in male-dominated industry.

Now, she regularly teaches young Stemettes about Cybersecurity and how important it is to equip ourselves with digital, cyber and technology skills. She’s also doing a highly sought after degree level apprenticeship working towards a digital and technology solutions degree.



Isabella

Isabella first joined TeamStemettes when she was 9 years old with the goal of learning programming and app development.

“The idea of learning how to program and create my own app sounded extremely exciting—App creation really opened my eyes into the world of technology and how surprisingly accessible it is to learn.”

From there, the interest and involvement grew as Isabella set her sights on becoming a Super Stemettes, a role that enables young people to have a say in Stemettes’ decisions such as new events and ideas.



Sahlah, 10

Sahlah and her homeschooling family have actively engaged with Stemettes’ events for years, supplementing their learning with hacks, certifications, and mentorships tailored to their age groups. Sahlah’s exceptional talent, dedication, and contagious enthusiasm for STEM have not only distinguished her in various programs but also inspired numerous young girls to follow her lead.

“Stemettes’ events have supplemented my education in so many ways. For instance, I was a shy person but after attending the events I have interacted with so many people of different backgrounds, ages and experiences...”



Maureen

As the Head of Faculty for Work Related Learning and a Design and Technology Teacher, Maureen is making a significant impact. Her goal is to provide students with career opportunities and skill development as they progress into adulthood, while opening their minds to the endless possibilities within the STEAM industry. She firmly believes that organisations like Stemettes play a crucial role in levelling the playing field for her students.

“It is important in situations where students may be denied or unable to access information and interactions with professionals because of the area they live in. Stemettes offer all of this for free and to a diverse group of individuals across the country.”



Yusra, 8

Yusra has always been interested in Science and Technology, but she credits Stemettes for enhancing her imagination and creativity, expressing her aspiration to be the first woman to pioneer something ground-breaking in the STEAM field and leave a lasting mark in history. This year, Yusra joined us for hackathons with Moonpig and G-Research, a panel with PA Foundation and our Summer Outbox programme with Standard Chartered while championing change as a member of our Stemette Futures Junior Board.

“It’s a nice feeling knowing I’m part of a team of girls who have very similar interests. I love learning from the team”.



Floriane

For nearly a decade, Floriane has been a dedicated Stemette, initially joining at 16 through the Outbox Incubator program. This transformative 6-week experience focused on entrepreneurship, funding, pitching, and leadership skills. Floriane cherishes the lasting connections formed during this program, emphasizing the ongoing inspiration from talented peers.

Her commitment led her to chair the Stemette Futures Youth Board, where she actively contributed to events, podcasts, and learned from the dynamic Stemettes team. Floriane, embodying Stemettes’ values, concluded her term as Chair in August, leaving a significant impact as an outstanding role model for youth in STEAM.



Evadnae, 13

Evadnae joined Stemettes at the age of seven and initially wasn’t sure what she wanted to study. Since then, inspired by her love for STEM subjects, Evadnae has attended Stemettes panel events ranging from the PA Foundation to Mercedes Petronas F1, decided that she would like to study Maths, Computing and Chemistry, and joined the Stemette Futures Junior Board (SFJB), aspiring to inspire other young STEM enthusiasts.

Evadnae thrives in collaborative idea generation within the SFJB and even had the opportunity to represent Stemettes for BBC Newsround at the Surrey Space Station, where she interviewed Dr. Maggie Aderin Pocock.



Rumaysa, 15

Over the years, Rumaysa has participated in numerous Stemettes programs. She is proficient in 4 programming languages, presented STEM projects to judges and audiences, created apps and websites linked to STEM and became the youngest ambassador for The Duke of York Inspiring Digital Enterprise Award in 2019. With a vision for a career in the IT industry as a data scientist, Rumaysa aspires to analyse data using statistics and contribute to cutting-edge developments in artificial intelligence. She kicked off 2023 by earning an Agile Certification with Moonpig, and continues to demonstrate innovation and critical thinking to address modern-day challenges. Eager to be a role model for girls in STEM, she looks forward to further developing her skillset, and building on her achievements.



Adesua, 24

Adesua’s association with Stemettes began during sixth form, where she and a friend, recognizing a lack of representation in STEM subjects at their all-girls school, established a Stemettes society with the guidance of the organisation.

Now, as a Technology Analyst, Adesua exemplifies the transformative impact of STEM education. Armed with a degree in Finance and Mathematics, she entered the dynamic world of technology, driven by a passion for numbers and innovation. She is currently participating in our 2023 ‘Outbox Entrepreneurs’ mentorship programme with Standard Chartered, a programmes designed to support young women, aged between 16-25 years old, into entrepreneurship, with a focus on tech-based ideas.

Legacy and Change



So much has been done, learnt and iterated since our inception. Experience from more than 65k beneficiaries, countless partners and even more school and family groups means we know the impact of ‘The Stemettes Way’.

Our ethos and core tenets are practice that can be embedded across many settings for long-lasting systemic change. We’ve dedicated more resources to sharing and building legacy beyond our own delivery.

Our Lunch & Learn series continues to convene stakeholders across the STEM & STEAM space and beyond. We regularly share practice in the media and via consultations; our multi-stakeholder roundtable efforts will be released in a whitepaper in 2024.

One of this year’s highlights were our recent roundtables at the US Embassy and Newcastle Civic Centre.

Launched in 2022, the Stemette Futures Youth Board (SFYB), consisting of 19 young volunteers aged between 15–25, has now been running for 2 terms to help achieve the 3 ambitions of Stemette Futures; Experiences, Certifications and influencing. The board, currently being led by Tosin and Rhea, has ensured the voices of young people across the UK and Ireland are heard and guided by our mission to enable and inspire more young women and girls into STEM.



“

Seeing our young people co-chair the roundtable discussions with a diverse mix of stakeholders (universities, institutes, schools, parents, teachers, educators, charities and government) and leading the discussion around issues most important to their heart was a full circle moment. It just shows the amazing things young people can do when given the confidence and support to succeed.

— Member of TeamStemette

Stemettes Whitepaper



We have been working at full STEAM ahead over the last year on our advocacy work, using the unique position we have at Stemettes to uplift the voices of our beneficiaries to changemakers around the UK.

The advocacy work has been focused on our campaign asking for the UK GCSE and A-Level curriculum to include both more and diverse representation of STEM role models. This campaign was triggered by a letter written to the Department for Education by 3 of our young people—Jayne, Dinah and Reuben. Throughout the year, we have brought together academics, industry, entrepreneurs and government, alongside with some of our beneficiaries, for 3 successful roundtable discussions in London, Newcastle and Birmingham. These insightful and future-focused discussions have formed the basis for a whitepaper, due to be released in line with International Women’s Day 2024.



As part of our more comprehensive thought-leadership work, we have provided a mouthpiece for our beneficiaries’ opinions and issues in consultancy pieces, collaborative research and media articles. At the end of 2023, part of our Role Models campaign was featured in The Guardian in an article written by a member of TeamStemettes. We have represented our youth-voice at institutions such as The House of Lords, The House of Commons, Pearsons, WJEC and the Foundation of Education Development.

For 2024, we aim for our advocacy work to be as youth-focused and joyful as possible, including the opinions of our Youth Boards and wider beneficiaries in the next year of Advocacy Asks.



“

The Youth Board is here to showcase the voice of our beneficiaries and it is so important that our Youth Board feel empowered to share their thoughts and also act on the change they’d like to see!

— Floriane, outgoing Youth Board Chair

”

Innovation, Looking Back

We've always aimed to be innovative in our work. Core values of respect, youth-centred and future-focused have served us well in evolving Stemettes offerings. In 2023, we began a new internal innovation transformation at scale. A new Innovation Hub serving as our R&D department keeps us up to date on ESG trends, tech trends and ensuring the translation of cutting edge foresight into our offerings and delivery.

Over the course of last year, the Innovation Hub has been carefully curating an immersive, all-rounded journey for our young participants—The STEAM Seasons. The STEAM Seasons are a curatorial framework that divides a broad range of skills from STEAM landscapes into quarterly themed seasons for our beneficiaries.

Although these are early days for our Innovation Hub, we have already started architecting our offerings to reflect prominent future tech trends, as well as to encourage a multidisciplinary and creative mindset in the next generations. We have begun to innovate activity themes and digital tools used across our events and programmes. With AI in the spotlight, we have run a creative workshop on the futures hopes for AI where participants expressed their ideas through collage and collaboration.

Our beneficiaries have also been exploring diverse AI & other emerging technologies at our events to support their projects and gain digital awareness. We soft launched our STEAM seasons with the Visions Season in Oct–Dec 2023. Visions Season encouraged our young people to play with perception and explore their dreams through activities such as vision boarding, 3D modelling and sculpting sustainable pod houses, digital avatar design, futuristic storytelling, generating AI images, and many more STEAM elements!

“

It presented me the possibility to do medical writing which combines my passion for chemistry with the one for writing.

— Bank of America STS Mentee

I enjoyed the app design—it was very fun to create an app to help people understand renewable energy.

— Age 13, STEM Goals, with Siemens Energy

It was a really interesting content and topic because ethics and eco friendly products are something that are being discussed currently. It was also really interesting to see how technology can be used to make a solution.

— Physical Attendee, Age 17, Connect, Collaborate, Celebrate, with the PA Foundation

I was debating a lot for my career between my art qualifications and STEM, and I think now I realise how much I want to work in design engineering.

— Physical Attendee, Age 17, Experiment, Learn, Try Out, with Ocado Technology

We explored many things within computer science, from Python programming, to machine code and we even looked into current things going on such as ChatGPT.

— DeepMind STS Mentee

”

81% of those who felt STEM and the Arts were 'SEPARATE' before attending the event found STEM and the Arts to be more connected AFTER

75% of our attendees expressed that our Visions Seasons events have helped them understand how being creative is really important in STEAM

60% are now likely to consider pursuing a career or education path that combines elements of STEM and the Arts after attending this event

Attendees rated the extent to which our Visions season events made them think about STEAM as a cool way to solve problems and come up with new ideas as **9/10**

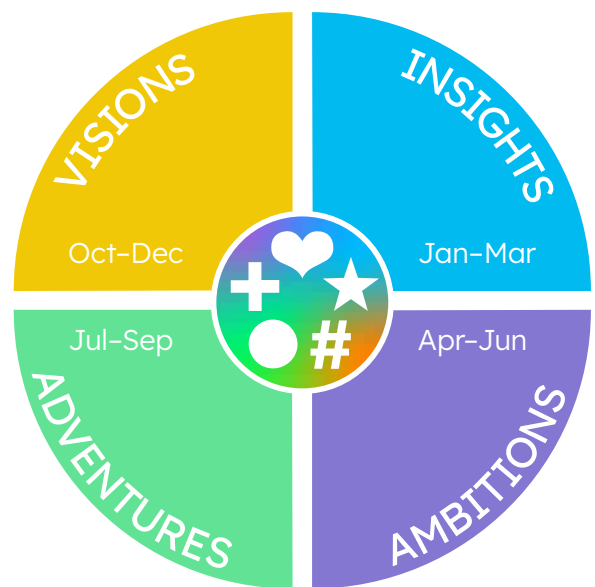
Innovation, Looking Forward



We're now working in 4 STEAM seasons across a year, bringing futuristic & impactful cohesion across our programming. Following our Visions Season soft launch for October–December 2023, we kicked off Insights Season in January 2024.

Each STEAM Season has a specific mindset focus for the beneficiaries to explore, yet the scope is designed to be broad enough to still house the wide range of elements and offerings in the worlds of STEAM. Through our newly curated seasonal STEAM content, we're preparing young people for the jobs of the future.

A collaborative approach with our youth boards and external stakeholders will continue to grow and innovate our offerings in 2024 and beyond.

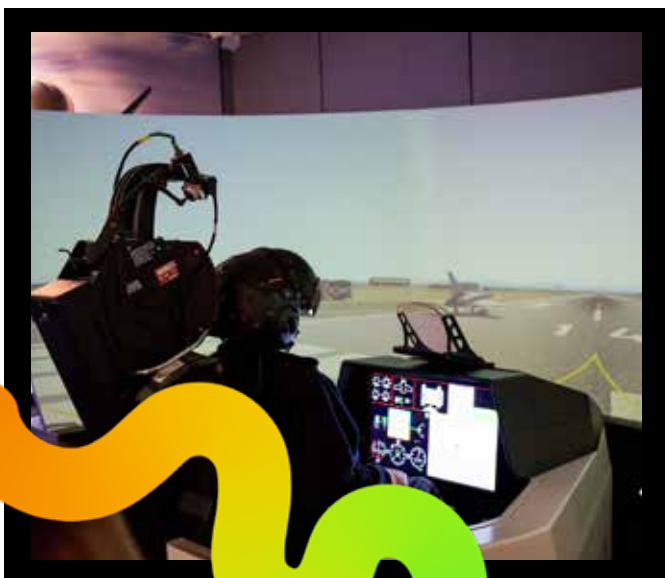


Season of Perception and Seeing

Season of Research and Discovering

Season of Focus and Concentrating

Season of Entertainment and Playing



Regional Development Plan



To continue Stemettes' growth and impact, we are committed to reaching young women and non-binary people in all parts of the UK and Ireland. As part of this, 2023 saw us commit to delivering live events in the North East and West Midlands. These areas report low take up of STEM-related subjects at GCSE level by young women, therefore seen as a STEM 'Cold Spot'.

Our approach has seen us deliver in-person festivals of STEAM for our 10th birthday celebrations, engaging girls, young women and non-binary people directly, and developing links to STEAM employers and role models in the target regions. It has also seen us launch free STEAM teaching resources which support teachers to introduce diverse role models in STEAM and provide classroom activities that align with the National Curriculum.

In 2024, we will build on these foundations, targeting our delivery in areas of the UK and Ireland where there is low engagement from young women and non-binary people in STEAM.



Stemettes has grown in numbers and now offers more programmes and opportunities across the UK. It has become much more diverse, and we can access Stemettes via a wider range of digital platforms. Introducing the STEMillions box (free STEM club resources) is a timely and welcome addition. It will help guide school activities and increase students' independence whilst exploring women and non-binary people in STEM.

— Teacher of a North East Stemillions School Club

I thought it was good listening to all the role models' backgrounds. I loved working in teams when working on a website idea. It was really nice that we got pizza and other amazing food and drinks. I definitely think I would consider doing STEM in the future. Everyone there was so nice.

— Physical Attendee, Age 13, TD Securities STEM Goals programme



A Big Thank You!

To all of our partners, donors, role models, speakers and attendees for contributing to our Stemettes Story in 2023.

- ★ ADM
- ★ American Women's Club
- ★ Anglo American
- ★ BAE Systems
- ★ Bank of America
- ★ Capital Group
- ★ DeepMind
- ★ Department for Transport
- ★ Dogger Bank Wind Farm
- ★ Elizabeth & Prince Zaiger Charitable Trust
- ★ GCHQ, MI5 & MI6
- ★ G-Research
- ★ GSK
- ★ H&M
- ★ Harper Adams University
- ★ Insight
- ★ ION Group
- ★ Leidos
- ★ Lenovo
- ★ Lookout Foundation
- ★ Mercedes-AMG PETRONAS F1
- ★ Moonpig
- ★ Nestle
- ★ NewDay
- ★ Ocado technology
- ★ Orsted
- ★ Pangea Laboratories
- ★ Roche
- ★ SAP
- ★ Siemens Energy
- ★ South Tyneside Council
- ★ Standard Chartered
- ★ TD Securities
- ★ Thales
- ★ The PA Foundation
- ★ Trenchant Limited
- ★ Wipro
- ★ Wycombe High School
- ★ XTX Markets

“

What I enjoyed most about this program was getting to know about so many people that work for SAP. I also found it interesting learning about SAP since I've never heard about the company, yet they have done so much for the planet.

— Attendee, Age 13, December Explore, with SAP

Hearing the experiences from all the speakers was very inspiring and highlighted the importance of passion.

— Physical Attendee, Age 23, Experience, Visit, Lead, with Mercedes-AMG PETRONAS F1

”

Donate

stemettes.org/donate

Volunteer

stemettes.org/volunteer

Share

@stemettes



Stemette Futures works alongside non-profit Stemettes. Do you want to donate your time or space instead? See how you can become a partner.

Sign up to our volunteer system and find out more about our volunteering opportunities!

Please email team@stemettes.org if you have any questions, and feel free to share the impact on social media tagging @Stemettes

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